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~~Turn the Ship Around | L. David Marquet | Talks at Google~~ Turn the Ship Around! by Captain David Marquet | Book Summary Inno-Versity Presents: \"Greatness\" by David Marquet David Marquet, Former-Captain, US Navy Seals: Turn The Ship Around! Turn the Ship Around! By L. David Marquet Full Audiobook Leadership on a Submarine Turn the Ship Around! - Soundview's Summary in Brief ~~David Marquet Turn the ship around a book review~~ \"I Intend To\" - The Leader Leader Model (From Turn The Ship Around) Simon Sinek | How to Be a Great Leader with lessons from David Marquet ~~What did you want to achieve with your book, Turn the Ship Around? By David Marquet How I Gave Up Control and Gained Power on a Navy Ship | David Marquet | Freedom at Work Talks~~ Intent based leadership | David Marquet Summer Series Session 1: Turn the Ship Around with David Marquet How Great Leaders Serve Others: David Marquet at TEDxScottAFB ~~Turn the Ship Around! (Audiobook) by L. David Marquet~~ Business In A Minute - Book Review, Turn The Ship Around. Turn The Ship Around! Author David Marquet Interview with Verne Harnish Hallman, Tape Machines feat. Andy Delos Santos - Turn This Ship Around (Official Visualizer) ~~Turn the Ship Around! Book Review~~ The Turn The Ship Around

Turn the Ship Around! is the consummate book on leadership for the Information Age--where unleashing knowledge workers' intellectual capital is pivotal in optimizing organizational performance: from maximizing market share and minimizing customer churn to improving margins.

Turn the Ship Around!: A True Story of Turning Followers ...

Turn the Ship Around! is the true story of how the Santa Fe skyrocketed from worst to first in the fleet by challenging the U.S. Navy's traditional leader-follower approach. Struggling against his own instincts to take control, he instead achieved the vastly more powerful model of giving control.

Amazon.com: Turn the Ship Around!: A True Story of Turning ...

David is the bestselling author of Turn the Ship Around!, the Turn the Ship Around Workbook, and the #1 new release Leadership is Language. Fortune magazine called T David Marquet imagines a world where everyone engages and contributes their full intellectual capacity, a place where people are healthier and happier because they have more control over their work—a place where everyone is a leader.

Turn the Ship Around!: A True Story of Turning Followers ...

Turn the Ship Around! tells the story of how Captain David Marquet successfully transformed the USS Santa Fe in less than a year, from the worst-performing submarine in its fleet to the best. It presents a different approach to leadership, using a \"leader-leader\" model instead of a \"leader-follower\" model.

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Book Summary - Turn the Ship Around! : A True Story of ...

David Marquet 'Turn the Ship Around' animation - YouTube In his story of taking the worst performing submarine to the best, Captain David Marquet describes 'intent based leadership', brilliantly...

David Marquet 'Turn the Ship Around' animation - YouTube

“Turn the Ship Around” is an unconventional book about leadership in any possible way. First of all, it’s not written by a businessman, but by a US Navy Captain and deals with his experiences while commandeering a submarine.

Turn the Ship Around PDF Summary - L. David Marquet ...

Turn the Ship Around! is the true story of how the USS Santa Fe skyrocketed from worst to first in the fleet by challenging the U.S. Navy's traditional leader-follower approach. No matter your business or position, you can apply Marquet's radical guidelines to turn your own ship around. The

Turn the Ship Around! (L. David Marquet)

Since Turn the Ship Around! was published in 2013, hundreds of thousands of readers have been inspired by former Navy captain David Marquet’s true story. Many have applied his insights to their own organizations, creating workplaces where everyone takes responsibility for his or her actions, where followers grow to become leaders, and where happier teams drive dramatically better results.

Turn the Ship Around! A True Story of Turning Followers ...

turn the ship around, The book, Turn the Ship Around!: A True Story of Turning Followers into Leaders [Bulk, Wholesale, Quantity] ISBN# 9781591846406 in Hardcover by Marquet, L. David may be ordered in bulk quantities. Minimum starts at 5 copies. Availability based on publisher status and quantity being ordered.

Turn the ship around

Turn the Ship Around! From these beginnings, David Marquet molded the leadership techniques he developed on the Santa Fe into a system called Intent-Based Leadership for your organization to implement to create effective leaders at every level.

David Marquet - Intent Based Leadership

Since retiring from the Navy he has worked with businesses nationwide as a leadership consultant. He gives presentations around the world about his acclaimed first book, Turn the Ship Around: A True Story of Turning Leaders Into Followers.

9780241250945: Turn The Ship Around! - AbeBooks - MARQUET ...

Turn the Ship Around! is the consummate book on leadership for the Information Age--where unleashing knowledge workers" intellectual capital is pivotal in optimizing organizational performance: from maximizing market share and minimizing customer churn to improving margins. Capt.

Turn the Ship Around!: A True Story of Turning Followers ...

Turn the Ship Around! is the consummate book on leadership for the Information Age where unleashing knowledge workers intellectual capital is pivotal in optimizing organizational performance: from maximizing market share and minimizing customer churn to improving margins.

The Turn The Ship Around! Workbook by L. David Marquet ...

I was not expecting a book about working on a Navy submarine to provide insights I could use to help a team be more agile. Having heard recommendations for Turn the Ship Around!:A True Story of Turning Followers into Leaders by David Marquet from both a colleague at work and people in the agile

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community who I respect, I decided to give the book a look anyway.

Accidental Simplicity: Turn the Ship Around: Agile Lessons ...

David Marquet, retired US Navy Captain and Expert on Leadership and Organizational Design, is the bestselling Author of Turn The Ship Around. David Marquet (...)

Turn the Ship Around | L. David Marquet | Talks at Google ...

In Turn the Ship Around! former U.S. Navy Captain David Marquet introduced a bold new approach to leadership, based on his experiences turning around the troubled submarine USS Santa Fe. He gave up the traditional command-and-control model and instead inspired every member of his crew to embrace accountability. Santa Fe rapidly improved its dismal performance record and started winning awards as the best ship in its class.

The Turn the Ship Around! Workbook: Implement Intent-Based ...

To gain a clear vision of what it takes to "Turn the Ship Around", L. David Marquet offers explicit details with his highly acclaimed book, "Turn the Ship Around! A True Story of Turning Followers Into Leaders". "Turn the Ship Around" is an AMAZING book on leadership, team building as well as achieving organizational goals.

"Turn the Ship Around! A True Story of Turning Followers ...

Now revised and expanded - the companion workbook to former submarine captain David Marquet's acclaimed leadership book, Turn The Ship Around! In Turn the Ship Around! former U.S. Navy Captain David Marquet introduced a bold new approach to leadership, based on his experiences turning around the troubled submarine USS Santa Fe.

"One of the 12 best business books of all time". Timeless principles of empowering leadership. " USA Today "The best how-to manual anywhere for managers on delegating, training, and driving flawless execution." "FORTUNE Since Turn the Ship Around! was published in 2013, hundreds of thousands of readers have been inspired by former Navy captain David Marquet's true story. Many have applied his insights to their own organizations, creating workplaces where everyone takes responsibility for his or her actions, where followers grow to become leaders, and where happier teams drive dramatically better results. Marquet was a Naval Academy graduate and an experienced officer when selected for submarine command. Trained to give orders in the traditional model of "know all" "tell all" leadership, he faced a new wrinkle when he was shifted to the Santa Fe, a nuclear-powered submarine. Facing the high-stress environment of a sub where there's little margin for error, he was determined to reverse the trends he found on the Santa Fe: poor morale, poor performance, and the worst retention rate in the fleet. Almost immediately, Marquet ran into trouble when he unknowingly gave an impossible order, and his crew tried to follow it anyway. When he asked why, the answer was: "Because you told me to." Marquet realized that while he had been trained for a different submarine, his crew had been trained to do what they were told—a deadly combination. That's when Marquet flipped the leadership model on its head and pushed for leadership at every level. Turn the Ship Around! reveals how the Santa Fe skyrocketed from worst to first in the fleet by challenging the U.S. Navy's traditional leader-follower approach. Struggling against his own instincts to take control, he instead achieved the vastly more powerful model of giving control to his subordinates, and creating leaders. Before long, each member of Marquet's crew became a leader and assumed responsibility for everything he did, from clerical tasks to crucial combat decisions. The crew became completely engaged, contributing their full intellectual capacity every day. The Santa Fe set records for performance, morale, and retention. And over the next decade, a highly disproportionate number of the officers of the Santa Fe were selected to become submarine commanders. Whether you need a major change of course or just a tweak of the rudder, you can apply

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Marquet's methods to turn your own ship around.

“One of the 12 best business books of all time”. Timeless principles of empowering leadership. “ USA Today "The best how-to manual anywhere for managers on delegating, training, and driving flawless execution.” FORTUNE Since Turn the Ship Around! was published in 2013, hundreds of thousands of readers have been inspired by former Navy captain David Marquet's true story. Many have applied his insights to their own organizations, creating workplaces where everyone takes responsibility for his or her actions, where followers grow to become leaders, and where happier teams drive dramatically better results. Marquet was a Naval Academy graduate and an experienced officer when selected for submarine command. Trained to give orders in the traditional model of “know all” “tell all” leadership, he faced a new wrinkle when he was shifted to the Santa Fe, a nuclear-powered submarine. Facing the high-stress environment of a sub where there's little margin for error, he was determined to reverse the trends he found on the Santa Fe: poor morale, poor performance, and the worst retention rate in the fleet. Almost immediately, Marquet ran into trouble when he unknowingly gave an impossible order, and his crew tried to follow it anyway. When he asked why, the answer was: “Because you told me to.” Marquet realized that while he had been trained for a different submarine, his crew had been trained to do what they were told—a deadly combination. That's when Marquet flipped the leadership model on its head and pushed for leadership at every level. Turn the Ship Around! reveals how the Santa Fe skyrocketed from worst to first in the fleet by challenging the U.S. Navy's traditional leader-follower approach. Struggling against his own instincts to take control, he instead achieved the vastly more powerful model of giving control to his subordinates, and creating leaders. Before long, each member of Marquet's crew became a leader and assumed responsibility for everything he did, from clerical tasks to crucial combat decisions. The crew became completely engaged, contributing their full intellectual capacity every day. The Santa Fe set records for performance, morale, and retention. And over the next decade, a highly disproportionate number of the officers of the Santa Fe were selected to become submarine commanders. Whether you need a major change of course or just a tweak of the rudder, you can apply Marquet's methods to turn your own ship around.

'David Marquet is the kind of leader who comes around only once in a generation ... his ideas and lessons are invaluable' Simon Sinek, author of Start With Why Captain David Marquet was used to giving orders. In the high-stress environment of the USS Santa Fe, a nuclear-powered submarine, it was crucial his men did their job well. But the ship was dogged by poor morale, poor performance and the worst retention in the fleet. One day, Marquet unknowingly gave an impossible order, and his crew tried to follow it anyway. He realized he was leading in a culture of followers, and they were all in danger unless they fundamentally changed the way they did things. Marquet took matters into his own hands and pushed for leadership at every level. Before long, his crew became fully engaged and the Santa Fe skyrocketed from worst to first in the fleet. No matter your business or position, you can apply Marquet's approach to create a workplace where everyone takes responsibility for their actions, people are healthier and happier - and everyone is a leader. In his latest book, Leadership is Language, Marquet builds on what he teaches in Turn the Ship Around!, showing us how to lead our teams to success through the language that we use.

Now revised and expanded - the companion workbook to former submarine captain David Marquet's acclaimed leadership book, Turn The Ship Around! In Turn the Ship Around! former U.S. Navy Captain David Marquet introduced a bold new approach to leadership, based on his experiences turning around the troubled submarine USS Santa Fe. He gave up the traditional command-and-control model and instead inspired every member of his crew to embrace accountability. Santa Fe rapidly improved its dismal performance record and started winning awards as the best ship in its class. In this workbook -- now a revised and expanded second edition, with a new title -- Marquet helps readers apply his methods to their own organizations. Featuring extensive questions and exercises on how to delegate and inspire,

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this workbook will help readers build a work community based on personal responsibility and trust. As Marquet writes: Imagine a workplace where everyone engages and contributes their full intellectual capacity, a place where people are happier and healthier because they have more control over their work -- a place where everyone is a leader.... All of this is possible, but not with the current leadership paradigm.

The commander of the USS Santa Fe provides leadership lessons from his experiences in implementing an empowerment style of command, giving crew members more decision making authority and accountability, with a focus on accomplishments.

Wall Street Journal Bestseller From the acclaimed author of Turn the Ship Around!, former US Navy Captain David Marquet, comes a radical new playbook for empowering your team to make better decisions and take greater ownership. You might imagine that an effective leader is someone who makes quick, intelligent decisions, gives inspiring speeches, and issues clear orders to their team so they can execute a plan to achieve your organization's goals. Unfortunately, David Marquet argues, that's an outdated model of leadership that just doesn't work anymore. As a leader in today's networked, information-dense business climate, you don't have full visibility into your organization or the ground reality of your operating environment. In order to harness the eyes, ears, and minds of your people, you need to foster a climate of collaborative experimentation that encourages people to speak up when they notice problems and work together to identify and test solutions. Too many leaders fall in love with the sound of their own voice, and wind up dictating plans and digging in their heels when problems begin to emerge. Even when you want to be a more collaborative leader, you can undermine your own efforts by defaulting to command-and-control language we've inherited from the industrial era. It's time to ditch the industrial age playbook of leadership. In *Leadership is Language*, you'll learn how choosing your words can dramatically improve decision-making and execution on your team. Marquet outlines six plays for all leaders, anchored in how you use language:

- Control the clock, don't obey the clock: Pre-plan decision points and give your people the tools they need to hit pause on a plan of action if they notice something wrong.
- Collaborate, don't coerce: As the leader, you should be the last one to offer your opinion. Rather than locking your team into binary responses ("Is this a good plan?"), allow them to answer on a scale ("How confident are you about this plan?")
- Commit, don't comply: Rather than expect your team to comply with specific directions, explain your overall goals, and get their commitment to achieving it one piece at a time.
- Complete, not continue: If every day feels like a repetition of the last, you're doing something wrong. Articulate concrete plans with a start and end date to align your team.
- Improve, don't prove: Ask your people to improve on plans and processes, rather than prove that they can meet fixed goals or deadlines. You'll face fewer cut corners and better long-term results.
- Connect, don't conform: Flatten hierarchies in your organization and connect with your people to encourage them to contribute to decision-making. In his last book, *Turn the Ship Around!*, Marquet told the incredible story of abandoning command-and-control leadership on his submarine and empowering his crew to turn the worst performing submarine to the best performer in the fleet. Now, with *Leadership is Language* he gives businesspeople the tools they need to achieve such transformational leadership in their organizations.

Do you want more free book summaries like this? Download our app for free at <https://www.QuickRead.com/App> and get access to hundreds of free book and audiobook summaries. If you've ever found yourself wondering how to motivate a group of people who just don't care or you'd simply like to improve your own leadership qualities, *Turn the Ship Around* (2013) is just the book for you! Following the story of United States Navy captain L. David Marquet, *Turn the Ship Around* will show you how to unlock the leadership potential that lies in each and every one of us. By watching how David turned his unmotivated submarine crew into a world-renowned team, you'll learn how achieving success is as simple as changing the way you think about leadership.

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Read this million-copy bestseller for leadership insights about top-down change to improve productivity in your business starting with the most important person: You. When Captain Abrashoff took over as commander of USS Benfold, it was like a business that had all the latest technology but only some of the productivity. Knowing that responsibility for improving performance rested with him, he realized he had to improve his own leadership skills before he could improve his ship. Within months, he created a crew of confident and inspired problem-solvers eager to take the initiative and responsibility for their actions. The slogan on board became "It's your ship," and Benfold was soon recognized far and wide as a model of naval efficiency. How did Abrashoff do it? Against the backdrop of today's United States Navy, Abrashoff shares his secrets of successful management including: See the ship through the eyes of the crew: By soliciting a sailor's suggestions, Abrashoff drastically reduced tedious chores that provided little additional value. Communicate, communicate, communicate: The more Abrashoff communicated the plan, the better the crew's performance. His crew eventually started calling him "Megaphone Mike," since they heard from him so often. Create discipline by focusing on purpose: Discipline skyrocketed when Abrashoff's crew believed that what they were doing was important. Listen aggressively: After learning that many sailors wanted to use the GI Bill, Abrashoff brought a test official aboard the ship and held the SATs forty miles off the Iraqi coast. From achieving amazing cost savings to winning the highest gunnery score in the Pacific Fleet, Captain Abrashoff's extraordinary campaign sent shock waves through the U.S. Navy. It can help you change the course of your ship, no matter where your business battles are fought.

In *Turn the Ship Around!* (Portfolio, 2013), former U.S. Navy Captain David Marquet introduced a bold new approach to leadership, based on his experiences turning around the troubled submarine USS Santa Fe. Now Marquet returns with a workbook so readers can apply his methods to their own organisations. With extensive questions and exercises on how to delegate and inspire, this workbook will help readers build a work community based on personal responsibility and trust.

A former U.S. Navy commander draws on interviews with leaders from every branch of the U.S. military and the business world to discuss how to honor agreements with a staff, develop employees, and work on one's own terms.

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