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4) Organizational behaviour is, based on one field of study, an applied field of study, an application of common sense within business and organizations, the field of study where public expectations of employee behaviour is researched, the use of a directive approach to manage employee behaviour. Answer: b.

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Class has always played a role in American religion. Class differences in religious life are inevitably felt by both those in the pews and those on the outside looking in. This volume starts a long overdue discussion about how class continues to matter - and perhaps even ways in which it does not - in American religion. Class is indeed important, whether one examines it through analysis of events and documents, surveys and interviews, or participant observation of religious groups. The chapters herein examine class as a reality that is both material and symbolic, individual and corporate. "Religion and Class in America" examines the myriad ways in which class continues to interact with the theologies, practices, beliefs, and group affiliations of American religion.

The most comprehensive, reality-based review of organizational behavior of its kind, this volume prepares readers to explain and predict behavior in organizations at three levels—the individual, the group, and the organization system. Features a lively, conversational style, extensive examples, case applications, skill-building modules, Ethical Dilemma exercises, Myth or Science? boxes, and more. Values, Attitudes, and Job Satisfaction. Personality and Emotions. Perception and Individual Decision Making. Basic Motivation Concepts. Motivation: From Concepts to Applications. Understanding Work Teams. Communication. Basic Approaches to Leadership. Contemporary Issues in Leadership. Power and Politics. Conflict and Negotiation. Technology and Work Design. Human Resource Policies and Practices. Organizational Culture. Organizational Change and Stress Management. For anyone interested in organizational behavior, organizational psychology, or human relations.

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Toolkit for Organizational Change is a text designed to assist educators in advancing the knowledge, skills and abilities of students in creating effective change. It is an applied book which bridges current organizational change theory with practical applications through exercises and cases in the belief that students learn better when they can anchor conceptual materials in concrete examples and situations.

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